



# Punjab Government Gazette

## EXTRAORDINARY

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(ASADHA 16, 1947 SAKA)

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**PART-III**  
**GOVERNMENT OF PUNJAB**  
DEPARTMENT OF DEFENCE SERVICES WELFARE  
**NOTIFICATION**  
The 3<sup>rd</sup> July, 2025

**No.G.S.R.114/Const./Art.309/Amd.(1)/2025.-** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Defence Services Welfare (**Group 'A'**) Service Rules, 2023, namely: -

1. (1) These rules may be called the Punjab Defence Services Welfare (**Group 'A'**) Service (First Amendment) Rules, 2025.  
(2) They shall be deemed to have come into force on the 17<sup>th</sup> day of July, 2020.
2. In the Punjab Defence Services Welfare (**Group 'A'**) Service Rules, 2023, for 'Appendix A', the following Appendix shall be substituted, namely:-

**“Appendix 'A'**

**[See rules 1(3), 3 and 5]**

Serial Number	Designation of post	Number of posts	Pay Levels/Scales for the members of the Service recruited in Government Service prior to 17.07.2020 (in rupees)	Pay levels/scales for the members of the Service recruited in Government Service on or after 17.07.2020 (in rupees)
1.	Director	01	As per Government of Punjab, Finance Department letter No. FD-FP-206 (PYFG) /11/2023-1FP2, dated 24.11.2023 and instructions issued in this regard by Government of Punjab from time to time.	As per Government of Punjab, Finance Department letter No. FD-FP-206 (PYFG) /11/2023-1FP2, dated 24.11.2023 and instructions issued in this regard by Government of Punjab from time to time.
2.	Deputy Director	02	Level – 17 (53600-170100)	Level – 8 (47600-151100)

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3.	District Defence Services Welfare Officer	23	Level – 17 (53600-170100)	Level – 8 (47600-151100)
4.	Superintendent Grade I	02	Level – 16 (48700-154300)	--
Total		28	--	--

Note:- The pay level/scale on the pattern of 7<sup>th</sup> Central Pay Commission shall be applicable to the member of the Service recruited on or after 17.07.2020. Further, such member shall be entitled only for pay level/scale on the pattern of the 7<sup>th</sup> Central Pay Commission at the time of promotion also. Pay level/scale of 6<sup>th</sup> Punjab Pay Commission shall not be applicable to such member at the time of promotion.”

Sd/-

**J. M. BALAMURUGAN,**

Additional Chief Secretary to Government of Punjab,  
Department of Defence Services Welfare.

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**PART-III**  
**GOVERNMENT OF PUNJAB**  
DEPARTMENT OF DEFENCE SERVICES WELFARE  
**NOTIFICATION**  
The 3<sup>rd</sup> July, 2025

**No.G.S.R.115/Const./Art.309/Amd.(1)/2025.-** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Defence Services Welfare (**Group 'B'**) Service Rules, 2024, namely: -

1. (1) These rules may be called the Punjab Defence Services Welfare (**Group 'B'**) Service (First Amendment) Rules, 2025.  
(2) They shall be deemed to have come into force on the 17<sup>th</sup> day of July, 2020.
2. In the Punjab Defence Services Welfare (**Group 'B'**) Service Rules, 2024, for 'Appendix A', the following Appendix shall be substituted, namely:-

**“Appendix 'A'**  
**[See rules 1(3), 3 and 5]**

Serial Number	Designation of post	Number of posts	Pay Levels/Scales for the members of the Service recruited in Government Service prior to 17.07.2020 (in rupees)	Pay levels/scales for the members of the Service recruited in Government Service on or after 17.07.2020 (in rupees)
1.	Superintendent Grade II	25	Level – 12 (43000- 136000)	--
2.	Senior Assistant	30	Level – 11 (38500-122700)	Level – 6 (35400-112400)
3.	Senior Scale Stenographer	01	Level – 11 (38500-122700)	--
<b>Total</b>		56	--	--

Note:- The pay level/scale on the pattern of 7<sup>th</sup> Central Pay Commission shall be applicable to the member of the Service recruited on or after 17.07.2020. Further, such member shall be entitled only for pay level/scale on the pattern of the 7<sup>th</sup> Central Pay Commission at the time of promotion also. Pay level/scale of 6<sup>th</sup> Punjab Pay Commission shall not be applicable to such member at the time of promotion.”

Sd/-

**J. M. BALAMURUGAN,**

Additional Chief Secretary to Government of Punjab,  
Department of Defence Services Welfare.

**PART-III**  
**GOVERNMENT OF PUNJAB**  
DEPARTMENT OF DEFENCE SERVICES WELFARE  
**NOTIFICATION**  
The 3<sup>rd</sup> July, 2025

**No.G.S.R.116/Const./Art.309/Amd.(1)/2025.-** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Defence Services Welfare (**Group 'C'**) Service Rules, 2024, namely: -

1. (1) These rules may be called the Punjab Defence Services Welfare (**Group 'C'**) Service (First Amendment) Rules, 2025.  
(2) They shall be deemed to have come into force on the 17<sup>th</sup> day of July, 2020.
2. In the Punjab Defence Services Welfare (**Group 'C'**) Service Rules, 2024, for 'Appendix A', the following Appendix shall be substituted, namely:-

**“Appendix 'A'**  
**[See rules 1(3), 3 and 5]**

Serial Number	Designation of post	Number of posts	Pay Levels/Scales for the members of the Service recruited in Government Service prior to 17.07.2020 (in rupees)	Pay levels/scales for the members of the Service recruited in Government Service on or after 17.07.2020 (in rupees)
1.	Junior Scale Stenographer	01	Level – 7 (28900-91600)	--
2.	Sainik Welfare officer	65	Level – 6 (25600- 81200)	Level – 4 (25500-81100)
3.	Steno Typist	23	Level – 5 (21300-67800)	Level – 3 (21700-69100)
4.	Clerk	51	Level – 3 (20200-64000)	Level – 2 (19900-63200)
5.	Clerk (Legal)	01	Level – 3 (20200-64000)	Level – 2 (19900-63200)

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6.	Driver	11	Level – 5 (21300-67800)	Level – 3 (21700-69100)
<b>Total</b>		152	--	--

Note :- The pay level/scale on the pattern of 7<sup>th</sup> Central Pay Commission shall be applicable to the member of the Service recruited on or after 17.07.2020. Further, such member shall be entitled only for pay level/scale on the pattern of the 7<sup>th</sup> Central Pay Commission at the time of promotion also. Pay level/scale of 6<sup>th</sup> Punjab Pay Commission shall not be applicable to such member at the time of promotion.”

Sd/-

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Additional Chief Secretary to Government of Punjab,  
Department of Defence Services Welfare.

*3440/7-2025/Pb. Govt. Press, S.A.S. Nagar*